



Board Composition (Board Skill Matrix)
Srisawad Corporation Public Company Limited

The Board of Directors consists of 12 directors, including 5 independent directors, of whom 1 is female. The Board embraces Board Diversity, with skills and expertise aligned with the Company's business strategy through the implementation of a Board Skill Matrix.

The Board's composition reflects diversity in various aspects, including professional skills, specialized expertise, gender, age, race, and nationality, without limitation based on any other differences. Board members possess knowledge, experience, and specific competencies that are beneficial to the Company, as well as experience in the core businesses or industries in which the Company operates.

To ensure that the Board possesses the appropriate composition and to serve as a guideline for the nomination and selection of directors with comprehensive qualifications across all relevant areas, the Company has established the following **Board Skill Matrix**:

| Name/ Knowledge and Skill | Finance and Securities | Insurance Business | Accounting | Internal Auditing | Business Administration and Management | Economics | Risk Management | Human Resources Management | Legal | Corporate Governance & ESG | Technology & Communications |
|------------------------------|------------------------|--------------------|------------|-------------------|--|-----------|-----------------|----------------------------|-------|----------------------------|-----------------------------|
| 1.Mr. Sukont Kanjanahuttakit | √ | | √ | | | | | | | | |
| 2.Mr. Chatchai Kaewbootta | | | | | √ | | | | | | |
| 3.Mr. Vinai Vittavasgarvej | | | √ | √ | | | | | | | |
| 4.Miss DOUNGCHAI Kaewbootta | √ | √ | | | √ | √ | | | | | √ |
| 5.Mr. Somyot Ngerndamrong | | | | | √ | √ | | | √ | | |



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|-----------------------------------|------------------------|--------------------|------------|-------------------|---|-----------|-----------------|-------------------------------|-------|-------------------------------|--------------------------------|
| 6.Mr. Pinit Puapan | √ | | | | | √ | | | | √ | |
| 7.Mr.Tzung-Han Tsai | | | | | √ | | | | √ | | |
| 8.Mr. Kudun Sukhumananda | | | | | | | | | √ | √ | |
| 9.Pol.Gen. Phamu Kerdlarpphon | | | | √ | √ | | √ | √ | | | |
| 10.Mr. Weerachai Ngarmdeevilaisak | | | √ | √ | | | √ | | | | |
| 11.Mr. Sumate Maneewattana | | | | | √ | | | | | √ | |
| 12.Mr. Veera Veerakool | | | | | √ | | | | | √ | √ |